Table B: Teacher Effectiveness Formulations Group B Teachers (non-SBA-based)

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| --- | --- | --- | --- | --- | --- | --- |
| **Student Achievement Formula(50%)** | **Elem #** | **MS #** | **HS #** | **Observ. Protocol (40%)** | **Multiple Measure 2 (10%)** | **Total #** |
| CLV(35) + Discovery(15) |  | 1 | 1 | 1 | Surveys(10) | 2 |
| CLV(35) + Discovery(15) | 1 | 1 | 1 | 1 | Teach Att(10) | 3 |
| CLV(35) + Discovery(15) | 1 | 2 | 1 | 1 | Teach Att(5) Surveys(5) | 4 |
| CLV(35) + Discovery(15) | 1 | 4 | 4 | 2 | Teach Att(10) | 9 |
| CLV(35) + Discovery(15) |  | 1 | 1 | 2 | Surveys(10) | 2 |
| CLV(35) + EOC(15) |  | 1 | 1 | 1 | Surveys(10) | 2 |
| CLV(35) + EOC(15) | 1 |  |  | 1 | Teach Att(10) | 1 |
| CLV(35) + EOC(15) |  | 1 | 1 | 2 | Teach Att(10) | 2 |
| CLV(35) + GLV(15) |  | 1 | 1 | 1 | Teach Att(10) | 2 |
| CLV(35) + MAPS(15) |  | 1 |  | 2 | Teach Att(10) | 1 |
| CLV(35) + Q1 Growth(15) |  | 1 | 1 | 1 | Surveys(10) | 2 |
| CLV(35) + Q1 Growth(15) | 1 | 2 | 1 | 2 | Teach Att(10) | 4 |
| CLV(35) + SLV(15) |  | 1 | 1 | 1 | Teach Att(10) | 2 |
| CLV(35) + SLV(15) |  | 1 | 1 | 2 | Teach Att(10) | 2 |
| CLV(50) | 1 |  |  | 2 | Teach Att(10) | 1 |
| CLV(50) |  | 1 |  | 1 | Teach Att(5) Surveys(5) | 1 |
| DIBELS(35) + CLV(15) |  |  | 1 | 2 | Teach Att(10) | 1 |
| DIBELS(35) + Discovery(15) | 1 |  |  | 1 | Teach Att(10) | 1 |

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| --- | --- | --- | --- | --- | --- | --- |
| **Student Achievement Formula(50%)** | **Elem #** | **MS #** | **HS #** | **Observ. Protocol (40%)** | **Multiple Measure 2 (10%)** | **Total #** |
| DIBELS(35) + Discovery(15) | 1 |  |  | 2 | Teach Att(10) | 1 |
| DIBELS(35) + GLV(15) | 1 |  |  | 1 | Teach Att(5) Surveys(5) | 1 |
| DIBELS(50) | 1 |  |  | 1 | Surveys(10) | 1 |
| Discovery(35) + CLV(15) | 1 | 2 | 3 | 3 | Teach Att(10) | 6 |
| Discovery(35) + DIBELS(15) | 1 |  |  | 1 | Surveys(10) | 1 |
| Discovery(35) + DIBELS(15) | 1 |  |  | 1 | Teach Att(10) | 1 |
| Discovery(35) + EOC(15) |  | 1 | 2 | 1 | Teach Att(10) | 3 |
| Discovery(35) + EOC(15) |  | 2 | 1 | 2 | Surveys(10) | 3 |
| Discovery(35) + EOC(15) | 1 | 1 | 1 | 2 | Teach Att(10) | 3 |
| Discovery(35) + EOC\*(15) | 1 |  |  | 2 | Teach Att(10) | 1 |
| Discovery(35) + GLV(15) | 1 |  |  | 2 | Teach Att(5) Surveys(5) | 1 |
| Discovery(35) + Q3 Growth(15) |  | 1 |  | 1 | Teacher Att(10) | 1 |
| Discovery(35) + Q3 Growth(15) | 1 | 2 | 2 | 2 | Teach Att(10) | 5 |
| Discovery(35) + SLV(15) | 2 | 2 | 1 | 2 | Teach Att(10) | 5 |
| Discovery(50) |  | 1 | 1 | 1 | Teach Att(10) | 2 |
| Discovery(50) | 2 | 2 | 2 | 2 | Teach Att(10) | 6 |
| Discovery(50) | 1 |  |  | 1 | Surveys(10) | 1 |
| Discovery(50) |  | 1 | 1 | 2 | Surveys(10) | 2 |

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| --- | --- | --- | --- | --- | --- | --- |
| **Student Achievement Formula(50%)** | **Elem #** | **MS #** | **HS #** | **Observ. Protocol (40%)** | **Multiple Measure 2 (10%)** | **Total #** |
| EOC(35) + CLV(15) |  | 1 | 2 | 1 | Teach Att(5) Surveys(5) | 3 |
| EOC(35) + CLV(15) |  | 2 | 2 | 2 | Teach Att(5) Surveys(5) | 4 |
| EOC(35) + CLV(15) |  | 1 |  | 1 | Teach Att(10) | 1 |
| EOC(35) + CLV(15) |  |  | 1 | 2 | Teach Att(10) | 1 |
| EOC(35) + Discovery(15) |  |  | 1 | 1 | Teach Att(10) | 1 |
| EOC(35) + Discovery(15) |  | 2 | 3 | 2 | Teach Att(10) | 5 |
| EOC(35) + Discovery(15) |  | 1 | 1 | 2 | Teach Att(5) Surveys(5) | 2 |
| EOC(35) + GLV(15) | 1 | 1 | 1 | 2 | Teach Att(10) | 3 |
| EOC(35) + GLV(15) | 1 |  |  | 2 | Teach Att(5) Surveys(5) | 1 |
| EOC(35) + MAPS(15) |  | 1 | 2 | 1 | Teach Att(10) | 3 |
| EOC(35) + MAPS(15) |  | 1 | 1 | 1 | Teach Att(5) Surveys(5) | 2 |
| EOC(35) + MAPS(15) |  |  | 1 | 1 | Surveys(10) | 1 |
| EOC(35) + MAPS(15) |  | 2 | 1 | 2 | Teach Att(10) | 3 |
| EOC(35) + MAPS(15) |  | 1 | 1 | 3 | Teach Att(10) | 2 |
| EOC(35) + Q1 Growth(15) |  |  | 1 | 2 | Surveys(10) | 1 |
| EOC(35) + Q1 Growth(15) |  | 2 | 2 | 2 | Teach Att(10) | 4 |
| EOC(35) + Q1 Growth(15) | 1 |  |  | 2 | Teach Att(10) | 1 |
| EOC(35) + Q1 Growth(15) |  | 1 |  | 2 | Teach Att(5) Surveys(5) | 1 |
| **Student Achievement Formula(50%)** | **Elem #** | **MS #** | **HS #** | **Observ. Protocol (40%)** | **Multiple Measure 2 (10%)** | **Total #** |
| EOC(35) + Q3 Growth(15) |  |  | 1 | 1 | Surveys(10) | 1 |
| EOC(35) + Q3 Growth(15) |  |  | 1 | 2 | Teach Att(10) | 1 |
| EOC(35) + Q3 Growth(15) | 1 | 1 | 1 | 2 | Teach Att(5) Surveys(5) | 3 |
| EOC(35) + SLV(15) |  | 1 | 1 | 2 | Surveys(10) | 2 |
| EOC(35) + SLV(15) |  |  | 1 | 2 | Teach Att(5) Surveys(5) | 1 |
| EOC(35) + SLV(15) |  |  | 1 | 2 | Teach Att(10) | 1 |
| EOC(35) + Star(15) |  |  | 1 | 1 | Teacher Att(10) | 1 |
| EOC(35) + Star(15) | 1 |  |  | 2 | Teach Att(10) | 1 |
| EOC(35) + Star(15) |  |  | 1 | 1 | Surveys(10) | 2 |
| EOC(50) |  | 4 | 5 | 1 | Teach Att(10) | 9 |
| EOC(50) |  | 2 | 4 | 1 | Teach Att(5) Surveys(5) | 6 |
| EOC(50) | 2 | 6 | 6 | 2 | Teach Att(10) | 14 |
| EOC(50) | 1 |  |  | 3 | Surveys(10) | 1 |
| EOC(50) |  | 1 | 1 | 3 | Teach Att(10) | 2 |
| EOC(50) |  |  | 1 | 3 | Teach Att(5) Surveys(5) | 1 |
| EOC\*(35) + CLV(15) | 1 |  |  | 1 | Teach Att(5) Surveys(5) | 1 |
| EOC\*(35) + DIBELS(15) | 2 |  |  | 2 | Teach Att(10) | 2 |
| EOC\*(35) + Discover(15) | 1 |  |  | 2 | Teacher Att(10) | 1 |
| EOC\*(35) + GLV(15) | 1 |  |  | 2 | Surveys(10) | 1 |
| EOC\*(35) + GLV(15) | 1 |  |  | 1 | Teach Att(10) | 1 |
| EOC\*(35) + MAPS(15) | 1 |  |  | 1 | Teach Att(5) Surveys(5) | 1 |
|  |  |  |  |  |  |  |
| **Student Achievement Formula(50%)** | **Elem #** | **MS #** | **HS #** | **Observ. Protocol (40%)** | **Multiple Measure 2 (10%)** | **Total #** |
| EOC\*(35) + MAPS(15) | 2 |  |  | 1 | Teach Att(10) | 2 |
| EOC\*(35) + Q1 Growth(15) | 1 |  |  | 2 | Teach Att(10) | 1 |
| EOC\*(35) + Q3 Growth(15) | 1 | 1 |  | 2 | Teach Att(10) | 2 |
| EOC\*(35) + SLV(15) | 1 | 1 | 1 | 2 | Surveys(10) | 3 |
| EOC\*(50) | 4 |  |  | 1 | Teach Att(10) | 4 |
| EOC\*(50) | 1 |  |  | 1 | Teach Att(5) Surveys(5) | 1 |
| EOC\*(50) | 1 |  |  | 2 | Teach Att(10) | 1 |
| EOC\*(50) | 1 |  |  | 2 | Teach Att(5) Surveys(5) | 1 |
| EOC\*(50) | 1 |  |  | 3 | Teach Att(5) Surveys(5) | 1 |
| GLV(35) + Discovery(15) | 1 |  |  | 1 | Surveys(10) | 1 |
| GLV(35) + Discovery(15) | 1 |  |  | 1 | Teach Att(10) | 1 |
| GLV(35) + Discovery(15) | 2 | 1 |  | 1 | Teach Att(5) Surveys(5) | 3 |
| GLV(35) + Discovery(15) | 3 | 1 | 1 | 2 | Teach Att(10) | 5 |
| GLV(35) + Discovery(15) | 1 |  |  | 3 | Teach Att(10) | 1 |
| GLV(35) + Discovery(15) |  | 1 |  | 3 | Teach Att(5) Surveys(5) | 1 |
| GLV(35) + Discovery(15) | 1 |  |  | 2 | Surveys(10) | 1 |
| GLV(35) + EOC(15) |  | 1 | 1 | 2 | Teach Att (10) | 2 |
| GLV(35) + MAPS(15) | 2 | 1 |  | 1 | Teach Att(10) | 3 |

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| **Student Achievement Formula(50%)** | **Elem #** | **MS #** | **HS #** | **Observ. Protocol (40%)** | **Multiple Measure 2 (10%)** | **Total #** |
| GLV(35) + Q1 Growth(15) | 2 |  |  | 1 | Surveys(10) | 2 |
| GLV(35) + Q1 Growth(15) | 1 |  |  | 2 | Teach Att(10) | 1 |
| GLV(35) + Q1 Growth(15) | 1 |  |  | 2 | Teach Att(5) Surveys(5) | 1 |
| GLV(35) + SLV(15) | 1 |  |  | 1 | Teach Att(10) | 1 |
| GLV(35) + SLV(15) | 1 |  | 1 | 2 | Teach Att(10) | 2 |
| GLV(35) + SLV(15) | 1 | 1 |  | 2 | Teach Att(5) Surveys(5) | 2 |
| GLV(50) | 4 | 4 | 4 | 2 | Teach Att(10) | 12 |
| GLV(50) | 1 | 1 | 1 | 2 | Teach Att(5) Surveys(5) | 3 |
| GLV(50) | 1 |  |  | 1 | Teach Att(10) | 1 |
| GLV(50) |  | 1 | 1 | 1 | Teach Att(10) | 2 |
| GLV(50) | 1 |  |  | 1 | Teach Att(5) Surveys(5) | 1 |
| MAPS(35) + CLV(15) |  | 1 | 1 | 2 | Teach Att(10) | 2 |
| MAPS(35) + CLV(15) |  | 1 |  | 2 | Teach Att(10) | 1 |
| MAPS(35) + EOC(15) | 1 | 1 | 1 | 1 | Teach Att(10) | 3 |
| MAPS(35) + GLV(15) | 1 | 1 | 1 | 3 | Teach Att(5) Surveys(5) | 3 |
| MAPS(35) + Q1 Growth(15) | 1 |  |  | 1 | Surveys(10) | 1 |
| MAPS(35) + Q3 Growth(15) |  | 1 |  | 1 | Surveys(10) | 1 |
| MAPS(50) |  | 1 | 1 | 1 | Surveys(10) | 2 |
| MAPS(50) | 1 |  |  | 3 | Teach Att(10) | 1 |
| Q1 Growth(35) + EOC(15) |  | 1 | 1 | 2 | Surveys(10) | 2 |
| **Student Achievement Formula(50%)** | **Elem #** | **MS #** | **HS #** | **Observ. Protocol (40%)** | **Multiple Measure 2 (10%)** | **Total #** |
| Q1 Growth(35) + GLV | 1 |  |  | 1 | Surveys(10) | 1 |
| Star(35) + GLV(15) | 1 | 1 |  | 1 | Teach Att(10) | 2 |
| Star(35) + SLV(15) | 1 |  |  | 1 | Teach Att(10) | 1 |
| Star(50) | 1 | 1 |  | 1 | Surveys(10) | 2 |
| **Total Variants: 117** | **67** | **62** | **61** |  |  |  |
| **Unique Variants (one-offs)** | **37** | **8** | **11** |  |  |  |

The columns contain the following information:

|  |  |
| --- | --- |
| **Student Achievement**  **Formula (50%)** | The Student Achievement Formula column contains the contents of the student-based test component. NMPED requires that 50% of the teacher effectiveness score be derived from improved student scores. This column specifies the breakdown of the 50%. |
| **Elem #** | The Elem # column contains the number of school districts in New Mexico that use this exact formulation for calculating teacher effectiveness scores for elementary-level teachers (excluding K-2 teachers). |
| **MS #** | The MS # column contains the number of school districts in New Mexico that use this exact formulation for calculating teacher effectiveness scores for middle school-level teachers. |
| **HS #** | The HS # column contains the number of school districts in New Mexico that use this exact formulation for calculating teacher effectiveness scores for high school level teachers. |
| **Observ**  **Protocol**  **(40%)** | All teachers are observed on several Domains. Forty per-cent (40%) of their total score is based on this element. This column indicates what observation protocol is used. There are three different protocols, and they are fully explained ***here*** in Table D. |
| **Multiple Measure 2 (10%)** | The remaining 10% of the NMPED framework is provided by the Multiple Measure. Two measures are allowed - student surveys and teacher attendance. This column indicates how the multiple measures are calculated. |
| **Total #** | The Total # column indicates how many times this exact combination of Student Test scores, observation methods and multiple measures is used throughout the state. A “1” in this column shows that this particular combination is unique. |